

Stepping Stones – Functional Expenses (per completed audits)

The agency had total functional expenses as follows:

Years Ending December 31,	2009		2008	
Program Services	\$2,543,778	84.9%	\$2,406,769	82.1%
Management and General	\$ 368,215	12.2%	\$ 435,677	14.9%
Fundraising	<u>\$ 85,659</u>	<u>2.9%</u>	<u>\$ 88,457</u>	<u>3.0%</u>
	\$2,997,652	100%	\$2,930,903	100%